ourscreen

+

elevenfiftyfive

OUR PEOPLE

A guiding document on how we work as a company, how we treat our employees, our clients, and our community.

2019 v1.4

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COMPANY VISION

WE ARE EVOLVING CINEMA FROM A SHARED EXPERIENCE TO A SOCIAL EXPERIENCE.

We create scalable experiences which deliver meaningful real world connections through creativity, digital technology & partnerships.

Our Passion:

Cinema. A unique shared experience that is easily accessible to a wide audience. We are passionate about making cinema *more* accessible, engaging, and social.

Our Purpose:

To reconnect a disconnected world through the creation of social spaces. Starting with cinema!

Our Teams:

ourscreen is a consumer facing platform that helps people watch their favourite films in a cinema.

elevenfiftyfive is a specialist agency that connects brands with film and the wider entertainment business.

IDRIS ELBA, *'YARDIE' MASSIVE PREVIEWS*

UNWIND WITH GREEN & BLACKS AT EVERYMAN

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CORE VALUES :

KEEPS US ALIGNED AND EMPOWERS OUR PEOPLE TO DO THE RIGHT THING

Steer clear of convention

Our success (and much of the fun) lies in developing innovative ways of doing things.

Prioritise wellbeing over profit

We want to exist in an environment that ranks happiness and wellbeing higher than profit. The way in which we work, how we treat each other, and how we make a living must reflect this.

Use business to support our community

We aim to assist those in our community through the creation of social spaces and by leading the charge in terms of diversity and representation. We should be a positive example of working practices for our industry and community.

Don't just cheer from the sidelines, move the finish line

We aspire to create initiatives that positively impact our society. In other words, don't just tell someone you're funny, tell a joke. This needs to be applied throughout the company.

Do the best work possible

The best work is profitable, supports our partners, endures, attracts new opportunities, and is rewarding to work on, for all involved,

Work with like-minded people

Our partners should want to work with us due to our values and talent. We need our partners to understand our ethos and to be supportive of it. After all, we aspire for our work to be rewarding for all involved.

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EMPLOYEE PACKAGE :

THE MOST IMPORTANT INGREDIENT TO OUR SUCCESS IS OUR PEOPLE.

We want to attract and retain like-minded and talented individuals who share our values, regardless of race, age, gender, religion, or sexual orientation.

We believe the best way to do this is to offer an attractive employment package built around our core value of prioritising wellbeing over profit.

A key element of that is giving our employees clear objectives and the flexibility to achieve them in a way that works for them.

Flexible Working

We choose to offer flexible working as it improves morale, productivity, and work-life balance; it is better for the environment; keeps us more competitive; enhances equality and diversity; and saves costs for the company and employees.

The key tenets of our flexible working policy:
We work 37.5 hours a week; we work whenever and wherever we like as long as it doesn't negatively impact anyone else in the team

Salaries

We're a London Living Wage employer and reflect the annual change to the LLW across all employees to keep up with the cost of living.

Holidays

Time off is key for mental health, happiness, and creativity. Regular time off is even better! Flexible working means holiday days don't need to be wasted.

40 paid days off - incl. 7(+) for end of year closure, 8 Bank Holidays, 1 birthday, 3 volunteering days

JAMESON WEEKENDER, LOS ANGELES 2017

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Please contact
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additional information.